



**Special Olympics**  
*Ireland*

# Special Olympics Ireland

## Annual Report 2009



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## 2009 Highlights

- World Winter Games – in February a team of 8 athletes headed to Boise, Idaho to partake in the World Winter Games.
- Regional Events and Games took place in each of the 5 regions throughout Ireland. Following these, the regional delegations were selected to participate at the 2010 Special Olympics Ireland Games which will take place in June 2010.
- From January to June we ran our all Ireland fundraising campaign to raise much needed funds. We also held our Collection Day on 24th April.
- Coaching people with Disabilities - All Island Coach Education Framework Launched.
- The first ever Special Olympics Golf Leader Manual and Course was developed and launched with the support of Junior Golf Ireland, Golfing Union of Ireland, Topaz and Golf Foundation
- 28 volunteers graduated as Coaching Ireland Tutors. Over 330 volunteers have undertaken the Introduction to Coaching Practice course, their first step in the Special Olympics Ireland coaching pathway.
- Our athlete recruitment drive made significant progress with 1097 new athletes joining. In addition, 34 new clubs and services affiliated with the programme.
- The first Special Olympics Ireland Inter Regional kayaking event took place in Gartan Outdoor Activity Centre, Letterkenny.
- By the end of 2009, 99% of Affiliated Groups were visited by a Special Olympics staff member over the course of a 2 year project.
- The continued support of the Irish Sports Council in the ongoing development of the all Ireland program.

## Chairperson's Statement

2009 was another extremely busy year for all at Special Olympics, with a continuation in the growth of the program with a lot of activity both in terms of sporting competition and events as well as fundraising.

In 2009 we welcomed 1097 new athletes into Special Olympics Ireland, bringing our current number of registered athletes to 10,979. In addition 34 new Special Olympics affiliated groups registered to the Special Olympics Ireland Programme. This growth is in line with the targets set out in our Strategy 2008-2011.

Regional events and Games also took place all over Ireland in 2009 with regional teams selected to participate in the 2010 Special Olympics Ireland Games in Limerick, which were launched in the University Concert Hall, Limerick in September.

In February, Team Ireland, sponsored by eircom, travelled to the 2009 Special Olympics World Winter Games in Boise, Idaho. Accompanied by a team of 35 volunteers, Team Ireland did us proud on the slopes and created a huge impression on everyone who met them.

Our, island-wide fundraising campaign ran from January to June. This campaign was run in a very challenging economic environment and everybody at Special Olympics Ireland acknowledges the tremendous work put in by so many people to raise the money as well as the generosity of the public who continue to support us.

April 24th was the date for our All Ireland Collection Day. 2,000 volunteers hit the streets and roads of Ireland to collect money for us. Once again we received fantastic support from our sponsors, corporate partners and members of the public.

The money raised as a result of our fundraising campaign is essential to ensuring our life changing work. Funds are essential to improve existing services and develop new services for our athletes by:

- Providing opportunities for people with intellectual disabilities in your community
- Supporting existing athletes and affiliated groups
- Recruiting and training of all volunteers
- Developing sports training and competition
- Organising events and games and staging All Ireland Games
- Preparing and sending delegations to Special Olympics World Summer and Winter Games and other international events
- Delivering personal development programmes such as the Volunteer, Athlete Leadership Programme, Healthy Athlete and Family programmes
- Developing Special Olympics in every community in Ireland

Participation in Special Olympics changes the lives of athletes and their families. It is thanks to the ongoing support of our visionary Board of Directors and Council of Patrons, dedicated volunteers, loyal sponsors, committed partners and enthusiastic staff members led by CEO, Matt English that we can continue to make a difference to people with an intellectual disability in their local communities.

Thank you most sincerely for the part that you have played in helping us to realise our promise of changing lives.

Mary Davis  
Chairperson





# Vision

**“Our vision is to build the programme offered by Special Olympics Ireland so that every person with a learning disability has the opportunity, in their local community, to participate in high quality sport and development activities that bring life changing experiences of increased skills, self-confidence and joy.”**



## REGIONS

### Connaught

The Regional Events were held throughout the year and were delivered to a very high standard. Highly trained event teams were in place and the newly formed links with the Transitional Year Co-ordinators and the Garda Training centres proved invaluable to the running of these events, not forgetting the Army who have been on board for many years now. For the first time one local company, Fort Dodge, got involved and took on major roles in the running of the Athletics event held in Sligo in May. They are now remaining on board for future events.

The highlight of the year was our selection Evening in July for the 2010 Special Olympics Ireland Games. Over 100 family members, coaches & athletes filled the venue. The excitement was palpable and the evening was a great success, the process was transparent and professional.

2009 was the first year in Connaught where the hard work and commitment of all involved in the football and basketball leagues was formally recognised. An Awards Presentation evening was held in September to present the trophies and medals to the athletes involved

and the region have decided to make this an annual event. Many thanks to the sponsors Sligo Leitrim District Soccer League, G & M Mortgage and Financial Services.

The final event of the year was the ALPs Awards evening held in December. This event was another memorable evening with 17 awards presented, 16 bronze and 1 silver. The athletes, mentors and trainers had a great evening with the athletes' development clearly evident from their involvement in the programme.

Our athlete recruitment drive made significant progress with 128 new athletes joining. In addition, 10 new clubs and services affiliated with the programme.

## Eastern Region

The region experienced a very busy sports calendar in 2009 with many area level competitions being hosted in addition to the regional level competitions which were held in all sports during the summer catering for 1200 athletes. These events were followed by the selection for the 2010 Special Olympics Ireland Games in Limerick with 535 athletes selected to represent the region.

Our athlete recruitment drive made significant progress with 330 new athletes joining. In addition, 6 new clubs and services affiliated with the programme.

Throughout the year many of the regional athletes assisted in public awareness events by attending photos calls and speaking on behalf of the organisation.

Special Olympics Eastern Region would like to acknowledge the continued support received from Foster Motors, State Street International, and St Benildus College.



## Leinster

2009 was a very successful year for Special Olympics Leinster. 16 Regional Events took place. Training days were held in Bocce, Basketball, Aquatics, and Pitch & Putt, making 2009 it was a very busy year. Event Management Teams were in place for all Regional Events together with families. Our Events are now more effectively run and are a great experience for everyone attending. Volunteers for all events are sourced through our Volunteer Support Centre which runs each Wednesday night in the Leinster Office.

Our athlete recruitment drive made significant progress with 196 new athletes joining. In addition, 11 new clubs and services affiliated with the programme.

A two day Summer Project was held in conjunction with Social Inclusion Development Officers (SIDOs) in Carlow, Kildare and Kilkenny during August. This project covered sport and games for children with an intellectual disability and involved the participation of the athletes siblings. All days were extremely successful and paved the way for new Special Olympics Clubs.

A Family Day was held in Kerdiffstown House, Naas in March which included a Siblings Workshop. Moat Club, Naas provided the entertainment. A second Families Day was held in Barrettstown, Ballymore Eustace in September which was also a great success. As the venue was so spacious it enabled us to run various athlete/children's workshops in music, drama, crafts and face painting while parents attended a variety of information sessions. Excellent entertainment was provided by two dancers from world famous River Dance troupe.

The Athlete Leadership Programme went from strength to strength with over thirty new ALPs Athletes and Mentors joining up. For the first time Leinster established a Regional ALPs Committee and had full representation on ALPs Ireland. We had three very successful ALPs Workshops throughout 2009 and towards the end of the year eight athletes received their ALPs Awards. The Special Olympics Leinster Christmas Cards, which were designed by our very creative athletes, were very successful.

Regional Council Meetings were held in January and November and the Annual Regional Meeting in March. The attendees found the meetings very informative.

Thanks to all our athletes, volunteers, family members and supporters for making 2009 such an impressive year.

## **Munster**

Our athlete recruitment drive made significant progress with 216 new athletes joining. In addition, 5 new clubs and services affiliated with the programme.

The J&J Special Achievers Club Association again proved to be very successful with staff from five of the J&J companies throughout the region helping to organise and run six high quality events. The companies also donated a vehicle to the programme as part of this association and this has proven to be very beneficial. The Munster team, of 381 athletes and 150 coaches/team management, which will represent the region at the 2010 Special Olympics Ireland Games in Limerick, was selected and began preparations for this much anticipated event. Special thanks to all volunteers, family members and supporters for your help and support during the year.

## **Ulster**

Our athlete recruitment drive made significant progress with 227 new athletes joining. In addition, 2 new clubs and services affiliated with the programme.

In June 2009 Special Olympics Ulster hosted a fantastic and most successful residential Regional Games in Letterkenny. 700 volunteers were recruited to support, manage and deliver a large sporting event to approximately 430 athletes and 110 coaches. The venues that offered their services to Special Olympics Ulster at this time were fantastic and the Games Organising Committee worked extremely hard to make the event run smoothly. Special thanks goes to the International Fund for Ireland whose welcome support made the training, recruitment and support of the volunteers, athletes and coaches such a great experience. Ulster also held six one day Regional events in 2009. Following the games, the recruitment of the regional management team for the 2010 games began and the selection of athletes for Limerick games.



The Modernisation Fund has allowed Special Olympics Ulster to purchase equipment for use across sports in the programme.

Excellent links were maintained with the Down Syndrome Association, Disability NI, BBC, UTV, Sports NI and the Department for Culture, Arts and Leisure. to focus on common issues. Strong links were also maintained with the BBC and UTV. Sport NI and the Department for Culture, Arts and Leisure have also maintained close working links throughout the year.

The Volunteer Support Centre is open twice a week with a minimum of 14 volunteers assisting the Region in recruitment for events, following up on volunteering queries as well as other activities. Our Regional Training School was a great success with 75 people doing a selection of courses from first aid to Introduction to Coaching practices. The Region has now 104 Affiliated Groups registered with the programme.

Kia sponsorship has been a key development to the Ulster Region. So far the Kia sponsorship has saved the Region £20,000, allowing staff to travel a total of 55,000kms in just over a year. The Kia car has also been used as in raising awareness of the overall programme.

## Sport

Special Olympics Ireland places a huge importance on the coach education training programme of volunteers and the up-skilling of our coaches. Well trained coaches and volunteers will ensure a high quality sport programme being offered to our athletes.

During 2009, 22 volunteers undertook the Coaching Ireland tutor training programme and in addition to 6 tutors trained in 2006, graduated as Coaching Ireland tutors in September. To date, over 330 volunteers have undertaken the Introduction to Coaching practice course, their first step on the Special Olympics Ireland coaching pathway. Just over 200 of these have completed the course in 2009, a direct result of the increased number of qualified course tutors.

Due to the fact is no National Governing Body (NGB) for Bocce, Special Olympics Ireland, in collaboration with Coaching Ireland, developed Introductory level coach education materials which received Coaching Ireland certification, so ensuring coaches in this sport receive the same



18 November 2009; Gillian Burrell, PGA Professional and Michael Forde, Special Olympics Ireland with Special Olympics Ireland athletes Paul O'Neill (far left), Darren Joyce (centre) and Joe Gannon (far right) from St. John of God Kildare Services at the Launch of Special Olympics Ireland's New Golf Leader Training Manual. Golfing Union of Ireland Academy, Carton Demesne, Maynooth, Co. Kildare. **Picture credit: Pat Murphy**

re-cognition for the valuable work they do in this sport. Development of Level 1 coach education materials has now begun with a team of highly experienced volunteers for this sport. The completion of the Golf Leader coach education materials in conjunction with Junior Golf Ireland was another valuable piece of coach education materials completed during 2009. The golf leader training will be rolled out across 5 regions in 2010.

In the area of health and education there were a number of significant achievements during the year. The collaboration between Trinity College Dublin and Special Olympics Ireland to develop education materials on a number of key aspects of intellectual disability was completed. Identification and training of tutors to deliver these materials was undertaken and roll out of training begun. These materials are now available for any Affiliated Group who require support for their volunteers in working with our athletes.

The four-year Health Promotion Project, funded by the Daughters of Charity Service and the Health Service Executive, has moved into the next phase. The aim of the project is to develop an evidence-based health promotion resource pack for people with an intellectual disability. 600 athletes, who will help to ensure the accessibility and user-friendliness of the pack, have been recruited to take part in the project. 15 health promotion modules including resources and workshops have been developed in conjunction with a number of national organizations including the Health Service Executive and the Irish Heart Foundation.

There are a number of positive outcomes of the partnership between the Football Association of Ireland (FAI) and Special Olympics as part of the Football for All Programme. One of the very significant outcomes for our athletes is their recognition, on participation in UEFA or FIFA approved competition, with an international cap, similar to any football player. During 2009, 16 athletes were presented with their FAI International cap by former Irish international football player, Ray Houghton in City Hall, Dublin. This is such a valuable recognition for our athletes; to date a total of 71 international caps have now been presented to our football players including Bridget O'Reilly-Synott who is currently the only player to have received two international caps.



30 October 2009; 28 Volunteers with Special Olympics Ireland receive their Level I Tutor Development Certificate in recognition of the completion of their tutor training with Coaching Ireland. This qualifies the volunteers to deliver Special Olympics Ireland Introduction to Coaching Practices Courses. Crowne Plaza, Blanchardstown, Dublin. **Picture credit: Matt Browne**

One other key area of support from the FAI is through the support of their Development Officers, particularly at training sessions, which continued throughout 2009.

Links were forged further with the Local Sports Partnerships (LSPs) particularly with the Sports Inclusion Development Officers ensuring opportunities are maximised for both and to minimise duplication where possible.

The Code of Ethics and Good Practice for athletes was rolled out in 2009 with the three hour education module being well received by athletes. The course, delivered by a team of volunteer tutors, empowers athletes on their role and rights within the organisation whilst providing them with guidance on whom to speak with, in the event they have a concern regarding poor practice or abuse.

The signing of a Memorandum of Understanding with DCU was a significant milestone for both organisations. The first agreement of this type to be signed by Special Olympics Ireland, it provides the opportunity to create a greater mutual understanding and respect for people with disability within the university whilst enhancing the organisation through research, fundraising opportunities, education prospects and access to a cohort of volunteers.

There were a number of competitive highlights during 2009. The Special Olympics World Winter Games took place in Boise Idaho in February and Team Ireland participated with 8 athletes in alpine skiing. Following a fantastic experience in their host town, Sun Valley, the delegation moved into Games accommodation and participated in the Opening Ceremony on Feb 7th in the Idaho Centre. The 8 athletes performed extremely well in each of their 3 events, Slalom, Giant Slalom and Super G with numerous Personal Bests achieved, in addition a total of 5 Gold, 4 Silver and 5 Bronze medals. This was a particularly significant achievement, as this was a very young team, with most of them competing at this level of competition for the first time. The team returned to a fantastic welcome in Dublin airport on Feb 16th and were officially welcomed back by the Minister of State, Pat Carey. President Mary Mc Aleese hosted a reception and received the team and their families in Áras an Uachtaráin following the Games.



5 December 2009; Palmerstown Wild Cats Special Olympics Club who won the INTO sponsored Sean Brosnahan Memorial Cup at the Inaugural Special Olympics Ireland Basketball Cup competition which took place in Dublin City University, Glasnevin, Dublin. The team are pictured with Frances Kavanagh, Director of Sports, Special Olympics Ireland. **Picture credit: Pat Murphy**

The first Special Olympics Ireland Inter Regional kayaking event took place in Gartan Outdoor Activity Centre, Letterkenny. With 32 athletes participating in 100m and 200m flatwater sprint races, it marked a very exciting event in the development of the sport in Ireland. The event management team comprised of many of the volunteers who had been involved for the first time at the Special Olympics Ulster regional Games in Letterkenny earlier in the year.

In September, Special Olympics Ireland welcomed teams from Scotland, England, Wales to participate in the 3rd Triple Crown Golf Event sponsored by Topaz Energy Ireland. The event was again hosted by Hollystown Golf Club who gave all of the athletes and the visiting families a tremendous welcome. There was some fantastic golf played over the course of the two days culminating in the trophy being won for the first time, by Scotland.



In December, Special Olympics Ireland, as part of the celebrations for European basketball week, held the inaugural National Basketball Cup competition in DCU, Dublin. Teams from 4 regions competed in both the men's and women's competitions with Killester winning the men's and Palmerstown Wildcats winning the women's competition. Through a collaboration with the INTO, the Seán Brosnahan Memorial trophies were presented to the winning teams.

## **Support Services**

The Athlete Leadership Programme (ALPs) elected a new committee in the early stages of 2009, with strong representation from all regions. A significant amount of consultation was put into the development of a four year Strategic Action Plan for the Programme. Key focus for the next four years include growth in awareness of the programme, recruitment of athletes and mentors, formalisation of structures and the updating and addition of support materials. The regional programmes continue to grow, with regions offering more opportunities for athletes in new and innovative ways. Programme Sponsors Accenture continue to offer full support to ALPs.

The Family Programme has also a new committee in place, again with good representation from throughout the organisation. In a change from recent years, each region offered a Family Social Day, in place of the Families Weekend. The social days varied in approach from region to region, but response was extremely positive, with upwards of 1,000 family members taking up the opportunity to get involved. Family centres were offered at a number of Regional Events. Work is also ongoing on development of the Families Strategic 4-year Action plan, with key focus on increasing the recruitment of family members and improving two-way engagement between families and Special Olympics Ireland.

By the end of 2009, 99% of Affiliated Groups were visited by a Special Olympics staff member over the course of a 2 year project. Response to visits has remained positive in terms of both developing relationships and identifying key areas for improvement, development and support. Visits to Affiliated Groups are to continue into 2010 and beyond, with work ongoing on developing the optimum format and structure for visits.

The Athlete Recruitment programme has continued throughout the year with the establishment of 34 new Affiliated Groups (14 Clubs and 20 Services) and 1,097 new athletes were registered across the programme.

### **In 2009 the Training programme achieved the following:**

- Design and rollout of the first Special Olympics online training course for volunteers, with plans for additional courses in 2010
- Recruitment of new volunteer tutors to continue delivery of the Volunteer Induction programme across all regions.
- Ongoing support of the Special Olympics Law Enforcement Torch Run (S.O.L.E) programme at the Garda and PSNI training colleges
- Input to design and development of Intellectual Disability Educational Modules in conjunction with Health Services and Trinity College Dublin
- Plan in place for design and delivery of training for 2010 Special Olympics Ireland Games

### **Volunteer Programme**

2009 saw an 11% rise in the number of volunteers which was of huge benefit to Affiliated Groups and the running of events throughout the country.

A very productive Annual Forum was held in September with key volunteers providing feedback and suggestions for the Volunteer programme going forward.

A new Volunteer Manager was appointed bringing new ideas, energy and drive to the programme.

Electronic communication with volunteers continued to increase remarkably; over 6,000 volunteers are now receiving 'Connect' newsletter electronically, resulting in significant further savings to the organisation.

There has been a change to the requirements Special Olympics Ireland needs to fulfil for the Garda Central Vetting Unit. Extra administrative resources have been put in place to deal with the additional paperwork.

As a result of the changes, it is now taking up to 12 weeks for garda clearance for our volunteers. This expectation is set with all volunteers when they apply.

A decision was made to issue new photographic volunteer membership cards to all active volunteers. The cards have been designed and all volunteers were asked to submit photographs for their cards. They will be distributed during 2010.

## **Marketing Communications and Fundraising**

2009 was both a challenging and exciting year for the Marketing, Communications and Fundraising Department. In February Team Ireland, sponsored by eircom, travelled to the 2009 Special Olympics World Winter Games in Boise, Idaho. They were accompanied by TEAM2009, a group of 35 volunteers who travelled to the Games to cheer on and support the Irish Delegation. All the volunteers in TEAM2009 raised €159,000 gross for Special Olympics Ireland through their fundraising efforts in advance of the Games.

Our five month, island-wide fundraising campaign ran from January to June. This campaign was run in a very challenging economic environment. Over 2,500 Fundraising events were organised throughout Ireland raising €2.6 million gross across the central and regional programme. As part of the 2009 fundraising campaign a new search was launched, the Granny of the Year Competition raised over €100,000 gross. The 2009 fundraising campaign, which was sponsored by eircom also achieved significant media coverage for Special Olympics, in both the print and broadcast media.

April 24th was the date for our All Ireland Collection Day. 2,000 volunteers hit the streets and roads of Ireland to collect money for us. Again the support we received from our sponsors, corporate partners and members of the public was just fantastic and resulted in us raising over €750,000 gross on that one day alone.

In June Special Olympics Ireland teamed up with WEEE Ireland, the Irish compliance scheme for electrical and battery recycling, and Mace in a new initiative to raise funds for its life changing work. WEEE Ireland developed a special jute bag which was sold in Mace stores nationwide. This initiative proved very successful resulting in €59,000 gross being raised for Special Olympics Ireland.



September 2009; Emily Hurley, "Athlete Face of the Games", centre, with, from left to right, Mary Davis, Director Special Olympics Europe Eurasia, Denis O'Brien, Chairman, Council of Patrons, Special Olympics Ireland, Munster star Paul O'Connell, Mary Hanafin, TD, Minister for Social & Family Affairs and Prof. Don Barry, President University of Limerick, at the launch of the 2010 Special Olympics Ireland Games. The Games will take place in Limerick from 9-13th June. Nineteen hundred athletes will participate in 4 days of sporting competition in venues throughout Limerick. The Games will be supported by a team of 3,500 volunteers who will be recruited over the coming months. Concert Hall, Limerick University, Limerick. **Picture Credit: Kieran Clancy**

In September a group of 27 people ran the Amsterdam Marathon in aid of Special Olympics Ireland. In order to be involved each participant was asked to fundraise which resulted in a total of €43,000 gross being raised for Special Olympics Ireland. This was the first time Special Olympics Ireland has been involved in the Amsterdam marathon.

Preparation for the 2010 Special Olympics Ireland Games got under way with the launch taking place in the University Concert Hall, Limerick in September. The Launch which was hosted by Ian Dempsey and Special Olympics athlete Joe Feehily was attended by more than 800 people.

Our Premier sponsors eircom continue to support our work, sponsoring not only TEAM2009, but our fundraising campaign and All Ireland Collection Day. 2010 will mark 25 years of eircom's support of Special Olympics Ireland.

Accenture's sponsorship of the Athlete Leadership Programme continued in 2009. We also received support and advice from Accenture staff around the area of marketing and branding.

Kia Ireland continue to be the vehicle sponsor for Special Olympics Ireland with the five 7 seater vehicles constantly in use, particularly during our fundraising campaign.

## **Business & Administration**

In 2009, the office rental agreements for Central Office and for the Ulster Regional Office were successfully renewed. An approximate saving of 34% was negotiated in the case of the agreement for Central Office.

The office rental agreement for the Connaught Regional Office also expired in 2009 and, in this case, the decision was made to relocate to a larger office. A new office premises was identified and an agreement negotiated in the latter part of the year and planning got underway for a move in March 2010.

The major project in Information Technology in 2009 involved the setup, support and teardown of the 35 countrywide fundraising offices used during the fundraising campaign. Thanks to support of eircom and Meteor the telephone, fax and internet services were delivered to these offices, equipping the county co-ordinators with the tools to manage their local campaigns.

Other projects undertaken during the year included the upgrade of all network equipment in the regional offices, the installation of a new Virtual Learning Environment (VLE) platform, the rollout of an encrypted USB key solution, support for the Ulster Regional Games in Letterkenny and the initial setup of the 2010 All Ireland Games office in Limerick.

Recruitment for the 2009 Fundraising Campaign led to the appointment of 37 County Co-ordinators on short-term contracts from January to June 2009. Vacancies that arose were filled in the following posts - Volunteer Manager, Events & Games Development Manager, Regional Development Officer - Sports, Ulster Region, Acting Marketing, Communications & Fundraising Director, Regional Development Officer - Affiliated Groups, Munster.



The organisation continues to enjoy great support from FÁS through the Community Employment Scheme and is continuing to develop and strengthen links with various third-level institutes throughout the island. In 2009, students from University College Dublin, University of Limerick, Fitzwilliam Institute, Sligo I.T., Tralee I.T. and the University of Ulster in Coleraine completed their work placement with the organisation.

Apart from third-level work placement students, a number of third-level institutions are actively engaged in supporting competition events in terms of volunteering. The Event Plan 2008 -2011 identified building, training and retention of teams to run events as one of the key elements for implementation in 2009. Event Support Teams were strengthened in the regions and new approaches to building and retaining teams explored, third-level colleges being just one avenue in this innovative approach. In 2009, a review of the Event Management Guide was completed with a view to developing a revised version in 2010. In response to the growing number of athletes participating in the programme and as a result of a high level of interest to avail of additional interaction and competitive opportunities amongst groups, a guide on how to organise an inter-club event was developed. It is planned that this guide will be ready for print and distribution in early 2010.

From January through to June, organisational and operational support for 2009 Ulster Regional Games was provided and key training sessions delivered and supported.

The 2010 Special Olympics Ireland Games Office was established and key stakeholders were met throughout 2009, with all sports and accommodation venues secured and initial plans in place by the launch of the Games which took place on 10th September in the University Concert Hall, Limerick. Staff members were appointed in the area of Volunteer Services and Operations and recruitment sessions got underway in November and December.



## REPORT AND ACCOUNTS

For the Year Ended 31st December 2009

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## Company Information

<b>DIRECTORS:</b>	Mary Davis (Chairperson) Patricia Hickey Maurice Redmond (Resigned 06/06/2009) Anne Bond (Resigned 06/06/2009) Aisling Beacom (Resigned 06/06/2009) Claire Kennedy Finbar Cahill Frank Donnelly Michael Quinlivan Teresa McCabe Brian Osborne Peter Fitzgerald Dervila O Mahony Ann Bourke (Appointed 06/06/2009) Nicole Redmond (Appointed 06/06/2009) Ronan King (Appointed 06/06/2009)
<b>SECRETARY:</b>	Claire Kennedy
<b>COMPANY NUMBER:</b>	228545
<b>CHARITY NUMBER:</b>	CHY 7556
<b>REGISTERED OFFICE:</b>	4th Floor, Park House, North Circular Road, Dublin 7.
<b>BANKERS:</b>	Bank of Ireland, Lower Baggot Street, Dublin 2.
<b>AUDITORS:</b>	Boylan & Dodd, Chartered Accountants, 41 Percy Place, Dublin 4.
<b>SOLICITORS:</b>	Beauchamps, Dollard House, Wellington Quay, Dublin 2.

## **Directors' Report** **Year Ended 31 December 2009**

The Directors present their Annual Report together with the Audited Financial Statements for the year ended 31st December 2009.

### **Principal Activity**

The Company was incorporated on 4th July 1978 and its principal activity is the development and promotion of the Special Olympics movement in Ireland.

### **Current Business and future developments**

Special Olympics Ireland (SOI) continued to provide a range of sporting, social and community based activities which generate enormous health, educational and social inclusion benefits for people with intellectual disabilities. We are now one of Ireland's largest sporting and voluntary organisations, with 433 affiliated groups right across the thirty two counties.

The focus of the 2008 - 2011 strategy is on consolidation and improvement of both the regional and central programmes, while adopting a measured approach to growth. Key strategic aims during this four year period are to improve the long term sustainability of the organisation, deliver high quality programmes at both regional and central level, and strengthen activity at a community level through better local support and to ensure that Special Olympics Ireland retains a satisfied member base.

In February Team Ireland participated in the 2009 World Winter Games in Boise, Idaho, USA. Our eight athletes were supported by a team of six coaches and they flew the flag with pride and again exceeded all our expectations returning with a number of personal bests in addition to medal and ribbon awards.

January 2009 saw the launch of our six month All Ireland fundraising campaign. Despite the fact the campaign was run in a very challenging economic environment we received significant support from business and individuals throughout the country. Our second All Ireland Collection Day took place on 24th April where 2,000 volunteers took to the streets and helped us to raise €750,000 on the day. We continue to work with all relevant government bodies in relation to securing and maintaining core grant funding towards sustaining the All Ireland programme across the 32 counties. Special Olympics Ireland also continued to build relationships

with our corporate sponsors – eircom, Premier Sponsors of Special Olympics Ireland, Accenture – Sponsors of our Athlete Leadership Programme and Kia Ireland, Vehicle Sponsor.

We also forged a number of new relationships including those with Mace and WEEE Ireland. During 2009 we received over €5 million worth of media coverage through PR and promotional activity. This is in keeping with the plan to maintain a high level of awareness of Special Olympics activities in the public arena.

To assist coaches, volunteers and family members with understanding of Special Olympics rules and regulations, information leaflets were developed and circulated throughout the programme. A review of a targeted number of sports was undertaken to ensure the quality of sports delivery.

Regional Events or Games were hosted in all 5 regions in 12 sports from which athletes were selected to participate in the 2010 Ireland Games.

The 2010 Ireland Games were launched by Chairman of the Patrons' Denis O'Brien, to a packed audience in the University of Limerick Concert Hall. Former rugby international Keith Wood and Munster athlete Emily Hurley are the faces of the games. Recruitment of key staff and games organising committee members was begun.

Coach tutors – Special Olympics Ireland continues to place a high importance on coach education training of our volunteers. Following the certification of 22 volunteers as Coaching Ireland tutors, over 300 volunteers have undertaken the Introduction to Coaching Practice course, the first step on the Special Olympics Ireland coaching pathway.

### **Delivering high quality programme at Regional & Central level**

By the end of 2009 circa 95% of our affiliated groups had received a one to one visit from a staff member. Feedback from this exercise is extremely positive – the affiliated groups are very appreciative of the visit and also the regional offices are in a better position now to meet individual needs and requests. Higher level issues that arise from these visits are being consolidated and analysed. Phase 2 visits are being planned during 2010 and beyond which will include cluster visits in some cases if this is practical.



There was an increase in the number of volunteers getting involved in local events, working in local clubs and supporting regional programmes. The organisation has continued to grow in 2009 with 1,085 new athletes, 34 new affiliated groups, 898 new registered family members and 3,093 new volunteers joining the programme. Our quarterly newsletter “Connect” was distributed to all volunteers and family members each quarter, outlining all the various ways they can get involved. During 2009 over 6,600 members elected to receive their “Connect” newsletter electronically yielding substantial saving to the organisation. Support Centres, which are staffed by volunteers, are operating effectively and are a huge resource at both a central and regional level. We hope this trend will continue. During 2009 support services developed an e-Learning module and the beta version was tested with a select number of staff and volunteers.

Special Olympics Ireland is no different from any other organisation in that we are not immune from both the global and Irish economic challenges that prevailed in 2009. These wider challenges have required the organisation to assess its own situation and to take active and prudent steps to safeguard and protect the organisation. During 2009 many steps were taken to reduce costs and ensure that Special Olympics Ireland operated within the financial parameters approved by the Board. With collective responsibility for how we conduct our work, implement our plans and work together to support plans, initiatives and projects, there is every confidence that Special Olympics Ireland will continue to deliver a high quality programme to our athletes, with the support of our volunteers and other stakeholders.

### **Future developments for Special Olympics in 2010 will be centred around the following activities**

- Raising vital funds for the organisation will be addressed during 2010 and beyond through implementation of a new fundraising strategy.
- Pursuing a funding stream from the NI Government via Sports Northern Ireland
- Continuation of the Affiliated Group Support and Engagement programme, with a target of completing all Affiliated Groups visits and begin Phase II visits during 2010.

- Continued targeting of areas with low levels of participation in Special Olympics, with a view to recruiting new athletes and setting up new clubs where required
- Revision of the Organisational Development Plan to provide a framework for engaging greater numbers of key volunteers
- Development of action plans for a number of target sports
- Roll out membership cards to all athletes and volunteers.
- Further develop our e-Learning training offering and encourage all members and other stakeholders to complete module.
- Host the 2010 Special Olympics Ireland Games in Limerick and prepare Team Ireland for their participation in the European Games in Warsaw during September 2010.
- Select Team Ireland for their participation in the 2011 World Summer Games in Athens.
- Relocation of the Special Olympics Connaught Regional office to larger premises.

Special Olympics Ireland will work on other action areas identified in the current strategy, including the continued development of programmes such as the Athlete Leadership Programme, research to demonstrate the benefits of involvement in Special Olympics and improvement of internal communications and integration.

## **Results**

The surplus for the year amounted to €817,035  
(2008 – deficit of €274,921)

### **Directors of the Company and their interests**

The Directors of the Company are given in a list on Page 1 of the Accounts. The Directors have no financial interest in the Company which is limited by guarantee without a share capital.

### **Safety, Health and Welfare at Work Act 2005**

The well being of the company's employees is safeguarded through the strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

### **Books of Account**

The measures taken by the Directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at the Registered Office.

### **Auditors**

The auditors, Boylan and Dodd, have indicated their willingness to continue in office in accordance with the provisions of Section 160 (2) of the Companies Act, 1963.

### **Approved by the Board on 1st April 2010.**

Mary Davis       )  
                          ) Directors  
Ronan King       )

## **STATEMENT OF DIRECTORS' RESPONSIBILITIES FOR THE MEMBERS' FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2009**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Auditing Practices Board in the UK and Ireland.

Irish company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

**In preparing those financial statements, the directors are required to:**

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with the accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts 1963 to 2009 and all Regulations to be construed as one with those Acts. They are responsible for ensuring that the company otherwise complies with the provisions of those Acts relating to financial statements in so far as they are applicable to the company.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Where financial statements are to be published on the web, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

**In so far as the directors are aware:**

- there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The directors are also responsible under company law for securing the company's compliance with its relevant obligations, as defined in the Companies (Auditing and Accounting) Act 2003, and for preparing an annual directors' report setting out specified matters. Those matters include statements describing the company's policies regarding compliance with its relevant obligations and confirming that the directors have reviewed the effectiveness of procedures to provide reasonable endeavours have been used to secure compliance during the year to which the report relates.

**Approved by the Board on 1st April 2010.**

Mary Davis     )  
                          )     **Directors**  
Ronan King     )

## **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND LIMITED**

We have audited the Financial Statements of Special Olympics Ireland Limited for the year ended 31 December 2009 which comprise the income and expenditure account, the balance sheet, cash flow statement and related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective Responsibilities of Directors and Auditors**

As described in the statement of directors' responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and Irish Accounting Standards issued by the Accounting Standards Board in the UK and Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland and are properly prepared in accordance with the Companies Acts 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company; and whether the information given in the Directors' Report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether the company's balance sheet and its profit and loss account are in agreement with the books of account.



We also report, to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

## **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## Opinion

In our opinion the financial statements:

- give a true and fair view , in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the Company's affairs as at 31 December 2009 and of its surplus and cash flows for the year then ended; and
- have been properly prepared in accordance with the Companies Acts 1963 to 2009.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the Directors' Report is consistent with the financial statements.

**Boylan & Dodd**  
**Chartered Accountants and Registered Auditors**

41 Percy Place,  
Dublin 4

1st April 2010.

## INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2009

	Notes	2009 Restricted Funds €	2009 Unrestricted Funds €	2009 Total Funds €	2008 Total Funds €
<b>INCOME:</b>					
Irish Sports Council		-	2,622,080	2,622,080	2,924,905
Health Service Executive Grant		-	120,130	120,130	130,361
Sports Council of Northern Ireland		-	-	-	4,031
Other Grants		-	157,355	157,355	238,442
Irish Aid		-	62,000	62,000	-
Sponsorship Income		-	326,000	326,000	275,000
Fundraising		-	2,413,054	2,413,054	426,798
Donations		-	14,434	14,434	97,870
Investment Income		-	227,011	227,011	312,522
Sundry Income		-	14,230	14,230	24,326
Cost Recovery Income		-	83,600	83,600	129,961
Merchandise Income		-	2,330	2,330	2,010
Regional Office Income	(2)	<u>1,246,509</u>	<u>-</u>	<u>1,246,509</u>	<u>1,105,007</u>
<b>Total Income</b>		<b><u>1,246,509</u></b>	<b><u>6,042,224</u></b>	<b><u>7,288,733</u></b>	<b><u>5,671,233</u></b>
<b>EXPENDITURE:</b>					
Programmes	(3)	42,864	2,657,616	2,700,480	2,966,268
Marketing, Communication & Fundraising	(4)	-	1,634,607	1,634,607	573,741
Overheads & Information Technology	(5)	-	830,331	830,331	786,374
Compliance & Insurance	(6)	-	276,435	276,435	599,803
Regional Office Expenditure	(7)	<u>1,029,845</u>	<u>-</u>	<u>1,029,845</u>	<u>1,019,968</u>
<b>Total Expenditure</b>		<b><u>1,072,709</u></b>	<b><u>5,398,989</u></b>	<b><u>6,471,698</u></b>	<b><u>5,946,154</u></b>
<b>Surplus / (Deficit) for Year</b>	(8)	<b><u>173,800</u></b>	<b><u>643,235</u></b>	<b><u>817,035</u></b>	<b><u>(274,921)</u></b>

There are no recognised gains or losses other than the income or expenditure for the above two financial periods.

Approved by the Board on 1st April 2010.

Mary Davis )  
 ) Directors  
 Ronan King )

## BALANCE SHEET AS AT 31 DECEMBER 2009

	NOTE	2009	2008
		€	€
<b>FIXED ASSETS</b>			
Assets	(13)	51,670	105,801
Investments	(14)	<u>250,000</u>	<u>250,000</u>
		<u>301,670</u>	<u>355,801</u>
<b>CURRENT ASSETS</b>			
Stocks	(15)	75,828	48,334
Bank & Cash		9,106,836	8,436,480
Debtors & Repayments	(16)	<u>140,747</u>	<u>214,161</u>
		9,323,411	8,698,975
Creditors: Amounts falling due within one year	(17)	<u>(456,482)</u>	<u>(703,212)</u>
<b>NET CURRENT ASSETS</b>		<u>8,866,929</u>	<u>7,995,763</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>		<u>9,168,599</u>	<u>8,351,564</u>
<b>RESERVES</b>			
<b>Restricted Reserves</b>			
Regional Office Reserves	(18)	1,973,913	1,757,249
Host Town Fund		113,569	156,433
Open Eyes Fund		6,230	6,230
Foreign Exchange Reserve		<u>-</u>	<u>9,825</u>
		<u>2,093,712</u>	<u>1,929,737</u>
<b>Unrestricted Reserves</b>	(19)		
Unrestricted Funds		1,791,146	1,138,086
Designated Funding Reserve 2008 - 2010		<u>5,283,741</u>	<u>5,283,741</u>
		<u>7,074,887</u>	<u>6,421,827</u>
<b>MEMBERS' FUNDS</b>	(20)	<u>9,168,599</u>	<u>8,351,564</u>

Approved by the Board on 1st April 2010.

Mary Davis            )  
                                   )     Directors  
 Ronan King            )

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2009

	NOTE	2009	2008
		€	€
<b>Reconciliation of operating (loss)/profit to net</b>			
<b>Cash outflow from operating activities</b>			
Operating Surplus / (Deficit)	(13)	590,024	(587,443)
Depreciation	(14)	65,832	88,691
Decrease / (Increase) in debtors		73,414	(35,477)
(Increase) in stock		(27,494)	(3,943)
(Decrease) / Increase in creditors		<u>(246,731)</u>	<u>51,633</u>
<b>Net cash inflow from operating activities</b>		<b><u>455,045</u></b>	<b><u>(486,539)</u></b>
<b>Cash Flow Statement</b>			
Net cash inflow from operating activities	(21)	455,045	(486,539)
Returns on investment and servicing of finance	(21)	277,011	312,522
Capital expenditure		<u>(11,700)</u>	<u>(72,396)</u>
<b>Increase / (Decrease) in cash in the year</b>		<b><u>670,356</u></b>	<b><u>(246,413)</u></b>
<b>Reconciliation of net cash flow to movement in net funds (note 22)</b>			
Increase / (Decrease) in cash in the year		670,356	(246,413)
Net Funds at 1st January 2009		<u>8,436,480</u>	<u>8,682,893</u>
<b>Net funds at 31st December 2009</b>		<b><u>9,106,836</u></b>	<b><u>8,436,480</u></b>

## Notes on the Financial Statements Year Ended 31 December 2009

### I. STATEMENT OF ACCOUNTING POLICIES:

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### (a) Basis of Financial Statements Preparation:

The audited financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 1963 to 2009. Accounting Standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those issued by the Accounting Standards Board and published by the Auditing Practices Board in the UK and Ireland.

#### (b) Income:

Income is recognised as it is received for the following categories: Sponsorship Income, Fundraising, Trusts, Investment Income, Sundry Income, Cost Recovery Income and Merchandise Income. Grants Income is recognised in the Income and Expenditure Statement as the related expenditure is incurred.

#### (c) Tangible Fixed Assets and Depreciation:

Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life, as follows:

Leasehold Improvements	-	30% Straight Line
Computer Equipment	-	Straight Line over 3 years
Office Equipment	-	25% Straight Line
Fixtures & Fittings	-	25% Straight Line
Motor Vehicles	-	25% Reducing Balance

#### (d) Investments:

Fixed asset investments are stated at cost less provision for diminution in value.



**(e) Stock:**

Stock is valued at the lower of cost and net realisable value.

**(f) Pensions:**

The Company operates a defined contribution scheme. Contributions payable to this scheme are charged to the profit and loss account in the period in which they relate. These contributions are invested separately to the company's assets.

**(g) Foreign Currencies:**

Monetary assets and liabilities denominated in foreign currencies are translated into Euros at the rate of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Income and Expenditure account.

**(h) Reserve:**

It is stated policy of the charity to ensure that there are sufficient reserves available to meet projected expenditure for a minimum of twelve months ahead.

**2. REGIONAL OFFICE INCOME:**

	<b>2009</b>	<b>2008</b>
	<b>€</b>	<b>€</b>
Ulster Region	415,897	67,839
Leinster Region	98,004	92,168
Munster Region	117,783	147,807
Connaught Region	100,369	129,585
Eastern Region	149,786	341,594
FAS	<u>364,670</u>	<u>326,014</u>
	<u><b>1,246,509</b></u>	<u><b>1,105,007</b></u>

### 3. PROGRAMMES:

	2009	2008
	€	€
Programme Staff Costs	2,202,071	2,229,662
Central Sports Programme	113,986	226,725
Central Families Programme	27,896	30,362
Central School Enrichment Programme	1,722	1,427
Central Affiliated Groups Support	29,418	134,797
Central Volunteer Programme	99,518	102,705
Central Alps Programme	8,552	10,026
Central Games & Events	11,278	12,361
Other Regional Programme Costs	98,216	-
Africa Programme	64,959	97,047
Restricted Expenditure	<u>42,864</u>	<u>121,156</u>
	<b><u>2,700,480</u></b>	<b><u>2,966,268</u></b>

### 4. MARKETING, COMMUNICATION & FUNDRAISING:

	2009	2008
	€	€
Staff Costs	1,027,342	333,447
PR, Marketing & Communications	56,087	68,118
Fundraising Campaign	<u>551,178</u>	<u>172,176</u>
	<b><u>1,634,607</u></b>	<b><u>573,741</u></b>

### 5. OVERHEADS & INFORMATION TECHNOLOGY:

	2009	2008
	€	€
Staff Costs	370,777	277,080
Human Resources	29,448	43,914
Information Technology	53,107	36,689
Rent, Utilities, Stationary & Office Administration	321,981	371,939
Depreciation	<u>55,018</u>	<u>56,752</u>
	<b><u>830,331</u></b>	<b><u>786,374</u></b>

## 6. COMPLIANCE & INSURANCE

	2009	2008
	€	€
Staff Costs	158,622	143,949
Executive, Board & Committee costs	65,411	107,196
Insurance	23,477	23,371
Audit	19,000	19,859
Legal & Professional	7,340	22,728
Unrealised loss on Exchange	(47,073)	262,785
Financial Administration	<u>49,658</u>	<u>19,915</u>
	<u>276,435</u>	<u>599,803</u>

## 7. REGIONAL OFFICE EXPENDITURE

	2009	2008
	€	€
Ulster Region	311,342	220,475
Lenister Region	77,152	76,591
Munster Region	89,978	133,487
Connaught Region	79,652	79,827
Eastern Region	107,051	183,574
FAS	<u>364,670</u>	<u>326,014</u>
	<u>1,029,845</u>	<u>1,019,968</u>

## 8. SURPLUS/(DEFICIT ) FOR YEAR

	2009	2008
	€	€
Surplus/(Deficit) for the year is stated after charging:		
Depreciation of Tangible Assets	65,832	88,691
Loss/ (Gain) on Foreign Currencies	(47,073)	326,332
Auditors Remuneration	<u>19,000</u>	<u>19,440</u>

## 9. EMPLOYEES

	2009	2008
Number of Employees	Number	Number
The average number of employees during the year were	83	67
Employment Costs	2009 €	2008 €
Wages and Salaries	3,354,934	2,682,650
Social Welfare Costs	352,167	286,592
Other Pension Costs	<u>51,709</u>	<u>42,576</u>
	<u>3,758,810</u>	<u>3,011,818</u>

## 10. TRANSACTIONS WITH DIRECTORS

There were no related party transactions with the directors during the period.

## 11. PENSION COSTS

The Company operate a defined contribution scheme and PRSA scheme for the benefit of its employees. The scheme and its assets are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to €51,709 (2008 - €42,576).

## 12. RELATED PARTY TRANSACTIONS

There were no related party transactions during the period.

### 13. TANGIBLE FIXED ASSETS:

	Leasehold Improvements	Computer Equipment	Office Equipment	Equipment Fixtures & Fittings	Motor Vehicles	Total
<b>COST</b>	€	€	€	€	€	€
At 1 January 2009	47,619	204,390	23,636	30,487	50,976	357,108
Additions	-	3,911	5,929	1,860	-	11,700
At 31 December 2009	<u>47,619</u>	<u>208,310</u>	<u>29,565</u>	<u>32,347</u>	<u>50,976</u>	<u>368,808</u>
<b>DEPRECIATION</b>						
At 1 January	47,619	131,351	22,154	23,581	26,601	251,306
Charge for Year	-	49,042	4,034	6,256	6,500	65,832
At 31 December 2009	<u>47,619</u>	<u>180,393</u>	<u>26,188</u>	<u>29,837</u>	<u>33,101</u>	<u>317,138</u>
<b>NET BOOK AMOUNTS</b>						
At 31 December 2009	-	<u>27,908</u>	<u>3,377</u>	<u>2,510</u>	<u>17,875</u>	<u>51,670</u>
At 31 December 2008	-	<u>73,039</u>	<u>1,481</u>	<u>6,906</u>	<u>24,375</u>	<u>105,801</u>

#### 14: INVESTMENTS

	2009	2008
	€	€
Growth Opportunity Bond	<u>250,000</u>	<u>250,000</u>

The growth Opportunity Bond matures in November 2011. This fund was created to meet future funding requirements.

#### 15: STOCKS

	2009	2008
	€	€
Stocks	<u>75,828</u>	<u>48,334</u>

Stock consisted of merchandising items.

#### 16: DEBTORS

	2009	2008
	€	€
Trade Debtors	12,169	33,101
Other Debtors	10,948	43,873
Prepayments & Accrued Income	<u>117,630</u>	<u>137,187</u>
	<u>140,747</u>	<u>214,161</u>



## 17: CREDITORS

	2009	2008
	€	€
Amounts falling due within one year:		
Trade Creditors	11,378	42,296
PAYE and social welfare	81,322	63,886
Accruals and deferred income	320,687	486,112
Other Creditors	<u>43,095</u>	<u>103,918</u>
	<b><u>456,482</u></b>	<b><u>703,212</u></b>

## 18: RESTRICTED RESERVES

	Regional Office Reserve €	Host Town Fund €	Open Eyes Fund €	Foreign Exchange Reserve €	Total €
At 1 January	1,757,249	156,433	6,230	9,825	1,929,737
Surplus / (Deficit) for the year	216,664	(42,864)	-	-	173,800
Transfer to unrestricted reserves	<u>-</u>	<u>-</u>	<u>-</u>	<u>(9,825)</u>	<u>(9,825)</u>
At 31 December 2009	<b><u>1,973,913</u></b>	<b><u>113,569</u></b>	<b><u>6,230</u></b>	<b><u>-</u></b>	<b><u>2,093,712</u></b>

## 19: UNRESTRICTED RESERVES

	Designated Funding Reserve €	Unrestricted funds €	Total €
At 1 January 2009	5,283,741	1,138,086	6,421,827
Surplus for the year	-	643,235	643,235
Transfer from restricted reserves	-	<u>9,825</u>	<u>9,825</u>
At 31 December 2009	<u>5,283,741</u>	<u>1,791,146</u>	<u>7,074,887</u>

### Funding Reserve 2008/2011

A Designated Funding Reserve was created in 2004 to meet planned budgetary requirements estimated at €32m for the four year period 2008 to 2011. The balance to credit on this fund was €5,283,741. It is the stated policy of the charity to ensure that there are sufficient reserves available to meet projected expenditure for a minimum of 12 months ahead.

## 20: RECONCILIATION OF MOVEMENTS IN MEMBERS' FUNDS

	2009 €	2008 €
Surplus / (Deficit) for the year	817,035	(274,921)
Opening Members' Funds	<u>8,351,564</u>	<u>8,626,485</u>
Closing Members' Funds	<u>9,168,599</u>	<u>8,351,564</u>

## 21: GROSS CASH FLOWS

	2009 €	2008 €
Returns on investment and servicing of finance		
Interest Received	<u>227,011</u>	<u>312,522</u>
Capital expenditure and financial investment		
Payments to acquire assets	<u>11,700</u>	<u>72,396</u>

## 22: ANALYSIS OF CHANGES IN NET FUNDS

	Opening Balance €	Cash Flows €	Other Changes €	Closing Balance €
Cash at bank and in hand	<u>8,436,480</u>	<u>670,356</u>	_____ -	<u>9,106,836</u>
Net funds	<u>8,436,480</u>	<u>670,356</u>	_____ -	<u>9,106,836</u>

## 23. APPROVAL OF FINANCIAL STATEMENTS

The Financial Statements were approved by the Board on 1st April 2010 and signed on its behalf by Mary Davis and Ronan King.



## Special Olympics Ireland

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